



Annual General Meeting
April 23, 2025
Online

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Rules of Order

General Guidelines

1. We strive for unity and respect, involving participation of all assembled, as we deliberate decisions that shape the future of our conference.
2. Delegates are at the Convention on behalf of their church, and all comments or questions by a delegate is considered to be representative of their church. Opportunity will be provided for delegates to consult with their church delegation. Upon such request by a delegate, the moderator may provide additional opportunity for consultation.
3. Delegates should stand to speak at a nearby microphone. Please use the following protocol: a. Wait for acknowledgement by the moderator. b. State your name, church and community you come from. c. Address the moderator. Delegates may not dialogue with each other on the floor.
4. Keep remarks to the point. Avoid repeating statements already made by another delegate.
5. Take care to confine remarks to the motion or resolution under discussion.
6. A delegate may speak to an issue more than once, unless there are other delegates who wish to address an issue. A delegate should not ask for the floor more than 3 times on one issue. The mover of a motion may answer questions to a motion as often as they are raised.
7. Individuals other than delegates may be permitted to speak, subject to the decision of the moderator. The assembled delegates may, by a simple majority vote, over-ride the decision of the chair.
8. Only delegates are permitted to vote.
9. The 2022 ABMB General Operating Bylaws will be followed, including Parliamentary Procedures: Standing Rules (Peters/Redekop).

ABMB AGM Agenda 2025

April 23rd, 2025, ONLINE

7:00 PM

1. Welcome—Moderator
2. Word & Prayer—Moderator
3. Call to Order— Moderator
 - a. Quorum (40) declared (from at least 10 churches)
 - b. Parliamentarians
Motion 25-01: To approve parliamentarians as presented.
 - c. Ballotters
Motion 25-02: To approve ballotters as presented.
 - d. Agenda (Doc 1.0)
Motion 25-03: To accept agenda as presented.
 - e. Minutes of 2024 (Doc 2.0)
Motion 25-04: To approve the 2023 minutes as presented.
4. ABMB Reports
 - a. Board report (Doc 3.0) — Moderator
 - b. Director Report (Docs 4.0, 4.1) —Paul Loewen, Laurence Hiebert
 - c. Nomination Report (Doc 5.0)
Motion 25-05: To receive the 2024 ABMB reports as presented.
5. Finance Report (Docs 6.0, 6.1, 6.2, 6.3) —Dele Ajele & Donna-Lynn Ratzlaff
Motion 25-06: To receive the 2024 financial statements as presented.
6. Discerning & Deciding Together
 - a. Budget 2025 Presentation—Dele Ajele & Donna-Lynn Ratzlaff (Docs 6.0, 6.4)
 - b. Church Support as percentage of giving (Moderator)
Motion 25-07: Each member church is encouraged to contribute 4 – 6% of church operating revenue to ABMB.
 - c. Budget Approval—
Motion 25-08: To approve 2025 budget as presented.
 - d. Board Elections (by Ballot) (Doc 5.0)
Motion 25-09: To elect, by ballot, the presented nominee for the ABMB Board.
Motion 25-10: To destroy ballots.
7. MB Agency Written Reports Received
 - a. Camp Evergreen (Doc 7.0)
 - b. CCMBC/Legacy/NFLT (Docs 7.1, 7.2, 7.3)
 - c. MB Seminary (Doc 7.4)
 - d. Multiply (Doc 7.5)
 - e. Columbia Bible College (Doc 7.6)
8. Other Agency Acknowledgements
 - a. MDS
 - b. MMI Insurance (Doc 8.0)
 - c. MCC (Doc 8.1)
9. Closing (moderator)
Motion 25-11: To adjourn.

ABMB AGM 2024 Minutes

April 3rd, 2024, ONLINE

7:00 PM

1. Welcome— Paul Loewen.

2. Word & Prayer—Fred spoke about the need for hope in our world, and read from Romans 15:13. As leaders, we monitor our thoughts to be transformed in our thinking, we offer hope and life through our words to others, and we walk out faith which also builds up others around us. We offer this as churches in the communities around us. Prayer to open.

3. Call to Order— Moderator

a. Quorum is established with 45 delegates representing 19 churches.

b. Parliamentarians – Tim Doerksen (Gem MB Church)

Motion 24-01: To approve parliamentarians as presented. **C**

c. Ballotters – Scott Koop (Highland MB Church), Carey Willis (Linden MB Church)

Motion 24-02: To approve balloters as presented. **C**

d. Agenda (Doc 1.0)

Motion 24-03: To accept agenda as presented. **C**

e. Minutes of 2023 (Doc 2.0)

Motion 24-04: To approve the 2023 minutes as presented. **C**

4. ABMB Reports

a. Board report (Doc 3.0) — Moderator – Grateful for a wonderful year of ministry by the churches across the conference. The ABMB board has been able to hear what God is doing in churches across the province through contact with the church boards. Thanks to past moderator, Tim Doerksen. Tim is now serving as moderator of the CCMBC Executive Board. The Board's focus is on 4 strategic mandates:

1) Grow personal relationships with pastors and board/church leaders.

2) Develop conference-wide missional opportunities that build unity.

3) Focus on collaborating for emerging leadership development.

4) Develop ministry teams in each of the four primary areas (spiritual and theological health, leadership, mission, and organizational health).

- The board is in touch with the chairs of the church boards to listen, learn, and identify the needs of churches – both opportunities and challenges. This informs the board's strategic planning. One example is the resources that are available, specifically on the website.
- Paul and Laurence are connecting with pastors regularly with one-on-one meetings as well as pastoral clusters. Because of the support of churches, ABMB was able to support a family from the Goshen church in a time of need.
- SunWest Church has been hosting seminars provided by MB Seminary.
- ABMB desires to fund Leadership development initiatives, these are in our budget.
- We are also involved in Leadership FrontCounter, an initiative that is being developed nationally to support leadership development.

b. Director Report (Docs 4.0, 4.1) —Paul Loewen - Theme of hope – we are living in a time where people are struggling with hope, fear, and anxiety. As a result, a lot of people are interested in coming to church and having spiritual conversations.

- Most of our churches are reporting growth – 3 churches are thinking about adding another service to increase capacity.
- Church support exceeded the budget.
- There are many churches looking to join ABMB, many are Diaspora churches.
- We will be voting to formally welcome Goshen church later at this meeting.
- We are working at building relationships with Saskatchewan, to help resource each other better and therefore serve our churches better.

c. Nomination Report (Doc 5.0) – Sharla Friesen – introduced nominating committee and described the nomination process.

- The nominating committee is presenting 3 nominees for the Executive Board: Deryle Penner (La Glace Bible Fellowship Church), Barclay Tanner (Vertical Church, Pincher Creek), and Scott Voegtlin (Dalhousie Church, Calgary, board member in training).
- Also presenting incumbent Dele Ajele for his third term.
- In addition, the nominating committee is presenting Donna Arnold-Janz (Crestwood Church, Medicine Hat) for affirmation to serve on the nominating committee.

Motion 24-05: To receive the 2023 ABMB reports as presented. **C**

5. Finance Report (Docs 6.0, 6.1, 6.2, 6.3) —Dele Ajele –

- Church donations were about 11% over budget, individual donations were close to budgeted, net income of \$19,026 includes funds that were designated to the Special Church Project fund, so the true net income was \$7, 473.
- Thanks to the churches for your support over the year as donations exceeded budget.
- We continue in a one-stream funding model – 30% of what we receive is given to CCMBC for their budget.
- Some expenses were higher than anticipated, but still ended with a surplus.
- Money for Special Church need project - \$11,000+ is still to be dispersed.
- Goshen church is working to receive their own charitable status, at which point they will no longer be under the ABMB budget.
- The conference minister position has been supported by individual donors for the last couple of years. The commitment of these donors was for a 2-year period, which has come to an end. To continue this role, additional support will be needed.
- The board is once again bringing forward the motion to encourage church support at a range of 4-6% of church operating revenue. We also want to support and encourage churches that are struggling.

Motion 24-06: To receive the 2023 financial statements as presented. **C**

6. Discerning & Deciding Together

e. Budget 2024 Presentation—Donna-Lynn Ratzlaff (Docs 6.0, 6.4) –

- We are budgeting for a slight increase in church donations and individual donations.
- The conference minister’s position is supported fully by individual donations and so we appreciate continuing support.
- Are hoping to raise \$5000 for scholarships, supporting emerging leaders is one of our strategic priorities.
- Budgeted revenue includes the pastors retreat and convention registration.

- Expenses include cost of living increases for staff members, travel expenses for the board and staff, new Canadian churches, a financial review, and an increase in bookkeeping costs.
 - \$70,500 is designated to go towards CCMBC, that is 30% of church support revenue line.
 - A loss of \$2000 will be transferred from our unrestricted net assets if necessary.
- f. Church Support as percentage of giving (Moderator) – This is meant to give churches a guideline, as the board has been asked to do.
- Motion 24-07:** Each member church is encouraged to contribute 4 – 6% of church operating revenue to ABMB. **C**
- g. Budget Approval—
- Motion 24-08:** To approve 2024 budget as presented. **C**
- h. Board Elections (by Ballot) (Doc 5.0)
- Motion 24-09:** To elect, by ballot, the presented nominees for the ABMB Board. **C**
- i. Nominating Committee Elections (by Ballot)
- Motion 24-10:** To affirm the nominees for the Nominating Committee for 2024 as presented. **C**
- Motion 24-11:** To destroy ballots. **C**
7. Welcome of church: Goshen Church, Edmonton.
- The process of a church joining ABMB involves: agreeing to ABMB Confession of Faith and putting that into the bylaws, credentialing of pastors, and a request to support the conference at 5%. The faith team then makes a recommendation to the board, it is processed there and then brought forward as a motion to the AGM.
 - Eugene Makombe from Goshen Church expressed thanks for the process of joining and for being part of ABMB.
 - A formal public welcome to Goshen Church will be done at Convention.
- Motion 24-12:** To accept Goshen Church into ABMB membership. **C**
8. MB Agency Written Reports Received
- f. Camp Evergreen (Doc 7.0) – Courtney Armstrong
- Expecting spring staff in about a month as they are getting ready for over 1000 kids to join them over the summer.
 - Last year had 934 kids attend camp, handed out 200 bibles, 115 kids made decisions to follow Jesus.
 - Told a story of a camper with many mental health issues and was planning to commit suicide. The impact of the staff stopped her from doing this, she has grown in her church during the year, and she returned last year to serve in a leadership program, spending her summer at camp.
 - Encourage people to come in teams of 3-4 and serve during the summer – they always need help in the kitchen.
 - Request for donations, campership aid need is up substantially.
 - AGM is coming up on May 4, with a workday in the afternoon following. All are invited to come and participate.
- g. CCMBC/Legacy/NFLT (Docs 7.1, 7.2, 7.3) – Jason Krueger.
- Welcome Goshen church to the national family of 230+ churches.

- Jason introduced the staff at CCMBC. Jason served as the interim National Director from December to April. Cam Stuart started as the new National Director at the beginning of April, Connie Dyck is serving as the new Executive Assistant.
 - Review of the CUSP – our common mission and agenda. CCMBC coordinates the CUSP, one stream funding (from churches through the provinces) funds the CUSP. Thanks to ABMB for giving.
- h. MB Seminary (Doc 7.4) – Mark Wessner
- Encouraged by the growth of the attendance at SunWest church seminars.
 - Have a total of 250-300 students in a calendar year.
 - Lifelong learners’ number is growing.
 - Over 2300 people read devotions at Christmas and Easter.
 - Have been deficit free since 2020.
 - Tuition covers about 25-28% of the cost of education, 70% is fundraised.
 - Thanks for donating.
- i. Multiply (Doc 7.5) – Lloyd Letkeman
- Encourage all pastors to go on a vision trip and experience a first-generation church.
 - 285 churches across the US and Canada support 79 long term workers
 - working at supporting national leaders in 70 countries around the world.
 - Last year had 668 participants in 13 training programs (e.g. Soar), anticipate 2024 to be much higher.
 - Had a bit of a deficit that came from reserves to pay.
 - Largest givers transferred from being churches to individuals.
 - Arabian Peninsula has opened to tourists/mission, excited about this opportunity.
- j. Columbia Bible College (Doc 7.6) – will be at Convention
10. Closing (moderator) – invitation to join ABMB at SunWest church for Convention. An evaluation will be sent out.

Motion 24-13: To adjourn. C

ABMB AGM Motions

Motion 25-01: To approve parliamentarians as presented.

Motion 25-02: To approve balloters as presented.

Motion 25-03: To accept the agenda as presented.

Motion 25-04: To approve the 2024 minutes as presented.

Motion 25-05: To receive the 2024 ABMB reports as presented.

Motion 25-06: To receive the 2024 financial statements as presented.

Motion 25-07: Each member church is encouraged to contribute 4 – 6% of church operating revenue to ABMB.

Motion 25-08: To approve 2025 budget as presented.

Motion 25-09: To elect, by ballot, the presented nominee for the ABMB Board.

Motion 25-10: To destroy ballots.

Motion 25-11: To adjourn.

ABMB's 2024 Moderator's Report

Fred Weiss, ABMB Moderator

First, I wish to both acknowledge and thank the team of men and women who faithfully serve on the ABMB Board. The ABMB Board comprises: Dele Ajele, Donna-Lynn Ratzlaff, Jason Schellenberg, Barclay Tanner, Deryle Penner, Scott Voegtlin and Fred Weiss.

As a Board we work closely with Paul Loewen, our Executive Director, and also enjoy the opportunity to serve with Laurence Hiebert our Conference Minister and Rebecca Boschman, Administrative Assistant.

Each year we take time to review our strategic goals, strategies and consider the effectiveness and impact of our work in these areas. Our strategic goals and strategies are also aligned with our National Board's goals and focus, which are primarily aimed toward developing disciple-making churches.

Our ABMB Board's Strategic Goals are as follows:

1. Grow personal relationships with pastors and boards/church leaders
2. Develop conference wide missional opportunities
3. Focus on collaborating for emerging leadership
4. Development ministry team in four primary areas: spiritual/theological health, leadership, mission, organizational health

1. Growing personal relationships:

The ABMB Executive Board members take the opportunity to connect regularly with the board chairs and leaders of each of our churches. As we did this in 2024, we were grateful to the Lord to hear how many of our churches are experiencing a season of growth. This was reported in various ways including increased: attendance, membership, in financial resources and it was also exciting to hear from those urban and rural churches where youth ministry was strong.

As a board were particularly encouraged to hear of the focus on discipleship and the various discipleship programs, trainings and initiatives undertaken by our churches across the province. We pray that the Lord will bring a great harvest to those who have sown so faithfully.

In our dialog with our churches, we also connect with those in a season of struggle. As a conference we are blessed to be able to come around them with support and assistance. We are also grateful for each church that reaches out with help and support to our member churches. Thank you.

During all our connections with the board chairs and leaders of the churches, we purpose to ask how we can pray for each church. And it is our privilege to lift-up each church and their specific prayer requests to the Lord.

2. Develop conference wide missional opportunities:

Much of the day-to-day operationalizing of this initiative is done by our conference staff. The Board participates in developing and presenting the annual budget to the member churches. That budget is intended to reflect the prioritization and resourcing to facilitate selected missional opportunities. Additionally, in 2024 the Board introduced a Benevolence Policy to guide and enable benevolent support in our conference as needs emerge.

3. Focus on collaborating for emerging leadership:

In the spring of 2024, we held our Convention at SunWest Church in Calgary. We were encouraged by the strong attendance and the level of participation and engagement in the concurrent sessions, at which various topics of interest to our churches were presented, trained on and discussed. We look forward to building on this as we look to our Gathering in 2025.

Perhaps the most exciting development launched in 2024—that will continue into 2025 and beyond—is the Ministry School which is aimed at training and equipping young men and women (aged 18 -24) from ABMB churches to prepare them to become leaders in their churches as well as where the Lord has placed them (at school or in the workplace). This initiative was spear-headed through the tireless efforts of Paul Loewen (You will find more detailed information in his Executive Director’s report). The first cohort of 15 students began in 2025. I just wanted to acknowledge Paul for his efforts relative to the Ministry School start-up and look forward to hearing how the Lord uses this for His glory.

4. Development ministry team in four primary areas

While this strategic goal is primarily actioned by the conference staff, as a Board we have strong interest in seeing these teams in place to help ensure the health and well-being of our Conference churches, leaders and congregations. The Board considers the provision of resources for this ministry in the budget that is presented to our member churches.

Summary

For those who follow the Hebrew calendar, I understand that 2024 (5784 in the Hebrew calendar) was the year of the “Open Door”. Hearing how so many of our churches have been faithfully focused on discipleship, as I look back on 2024, I see how the Lord opened a door bring increased attendance, growing membership rolls and greater provision of resources. I see how He opened a door to equip and train young people through the new Ministry School. I see how He opened a door to growing the number of member churches in our conference, with more new churches expressing a desire to join the conference. Finally, through all of this I see how the Lord has opened the door for greater reach and impact for the Gospel of the Lord Jesus through our ABMB churches. Thanks be to God!

Alberta MB Conference

ABMB Executive Director, Paul J. Loewen

Cultivating a community and culture of healthy disciple-making churches and ministries

March 2025, Report for the year ending 2024

Colossians 2:7 "Let your roots grow down into him, and let your lives be built on him. Then your faith will grow strong in the truth you were taught, and you will overflow with thankfulness."

What a thrill to see churches deepen their walk with Christ and to intentionally and strategically go into their spheres of influence, their communities and workplaces, to bring the good news of Jesus Christ! Lives are being changed and communities are impacted.



Celebrating Ministry in 2024!

Simply stated, the ministry of ABMB is to support churches and ministries in making disciples who make disciples. I believe we are gaining momentum through good health and intentional disciple-making practices. Many churches are reporting an increase in baptisms and attendance, with some pastors discerning how to scale their capacity—a great “problem” to solve!

We have much to celebrate!

- Churches are reporting growth again in 2024, with a year-over-year growth at an estimated 10% (as of this printing the final numbers are not available).
- We are currently “fully staffed” in our churches with lead pastors (except for one in the process of candidating), with no lead pastoral resignations for 2024.
- Church support for ABMB exceeded our 2024 budget.
- New churches continue to ask to join the ABMB family, with four currently in various stages of process
- Youth are engaged in missions project and camp leadership opportunities.
- We have launched as a “beta” test a ministry school (Advance Academy of Ministry) with 15 initial students.

Working in His Kingdom

Our province has been experiencing significant growth in the last number of years. With it come both challenges and opportunities. Challenges such as rapid neighborhood growth and often assimilating new people into the language and customs of our context. But with that also come many opportunities for ministry. Churches are providing English language learning and newcomer support. It is an incredible blessing to see churches who reflect the communities in which they are situated. It is truly a picture of the Kingdom!

Advance Academy of Ministry

A significant portion of energy this past year has been focused on developing a ministry school for a new generation of Christian leaders. This resonated as a need within our churches in which many current leaders are aging out, churches facing young adult exodus, and the expense of a full-time onsite Bible College scenario is often prohibitive. We decided in fall of 2024 that we would start with a “beta test” in January and Feb of 2025, with the intent of running a full program for the fall. That goal is becoming a reality!

Advance Academy of Ministry (AAM) is shaped by the following vision:

- To provide an accessible Christian leadership training experience that disciples young leaders for kingdom service in the home, church, and marketplace.

The key values:

1. Relational Discipling: more than an education, the academy is designed to be discipling-driven.
2. Kingdom focus: The story of the God who invites us into His mission, with the Bible, prayer, and personal faith development as key components.
3. Mission priority: Practical opportunities to be involved in service and mission are an integral part of the learning model.
4. Church engagement: the local church is an active participant by sending, supporting, and receiving students who can serve and intern. Pastors will form the primary pool of teachers.
5. Student Accessibility: Financial concerns mark the most notable resistance to a Bible education. With high church involvement, a hybrid form of delivery (online and in-person), and a non-credit format, allow for a much-reduced cost structure.

ADVANCE Academy is focused on three primary outcomes:

1. Biblically equipped leaders for the home and community.
2. Ministry equipped lay leaders for the church and Christian ministries.
3. Missionally equipped marketplace influencers for Kingdom impact.

Advance Academy of Ministry registered 15 students for this first course, and most have indicated their desire to register for the fall program. The program will consist of a total of 5 courses for the year, each approximately 6 weeks in length (including a retreat weekend), with two courses in the fall, two in winter, and one in spring. Students within this cohort model will be expected to register for all 5 courses. A total of 18 students will be accepted for this first year. Applications will be open May 1st, with priority provided to students from the beta course, and those who are involved in ministry in their local context and commissioned by their local church.

Outcomes for 2025 and beyond

As we move into 2025, we will continue to focus on *cultivating a community and culture of healthy disciple-making churches and ministries, faithfully joining Jesus in his mission.*

ABMB AGM 2025

Pastors and churches are intentionally working together and collaborating with ideas, planning events, and offering mutual support.

I have been offered a sabbatical for this summer (May, June, July) and with it will come the benefit of deeper and broader engagement of pastors and leaders in the combined ministry of ABMB.

To our SKMB Friends

ABMB continues to collaborate with SKMB when it is mutually beneficial. We continue to enjoy our friendship and working relationship with SKMB. Our Pastors Retreat in Banff this past fall (October 21-25) was a fantastic encouragement, and we anticipate our next one together in in fall of 2026 will be even better (venue is already booked)! We believe that this combined effort adds to the richness of our MB family. Working with my colleague Phil Gunther is a privilege and a joy!

Gathering 2025:

You are invited to join us for our **gathering** (convention) on April 11-12. www.abmb.ca

Annual General Meeting: April 23rd, 7:00 – 9:00pm. Registrations at www.abmb.ca

Faith Team Report

Laurence Hiebert, ABMB Conference Minister

Our ABMB Faith Team aims at nurturing the spiritual health of our pastors and churches. It is our prayer to encourage each other and strengthen our resolve to embrace, teach, and live out our jointly held theological convictions as expressed in our MB Confession of Faith. Along with the other provincial MB Conferences, we take our lead from and work collaboratively with the CCMBC National Faith and Life Team. Paul (ABMB Executive Director) and Laurence (as ABMB Rep) serve on that team.

In 2024 we assisted churches in the discernment process involved in calling new pastors. This included interviewing applicants and reviewing their documents. These efforts culminated in calling pastors we believe fit their new setting. We thank God for His provision!

We work with new pastors and leaders to complete the credentialing process and achieve the credentials to serve in our ABMB family. It is a challenge for them to finish the Credentialing Questionnaire while doing fulltime ministry. For this reason, we appreciate the local church's consideration and encouragement toward their pastor in the process. When possible, we recommend that the questionnaire be completed prior to hiring.

In 2024, two sets of 18 study sessions (one for each of the 18 articles in our Confession of Faith) were held with 1 Eritrean and 3 Ethiopian pastors as they take steps toward being credentialed here in Alberta. We anticipate the completion of this process this year.

In cases where MB pastors come from other provinces, or it has been more than 10 years since they were credentialed, or they are returning to pastoral ministry, we help them renew their credential status with an interview, and reading and writing assignments.

A major component of credentialing is participation in our national Pastors Credentialing Orientation (PCO) held annually. We hope to host that event in Alberta in 2026. We are expecting all new pastors to attend. We are requesting that those who have not attended PCO recently, take advantage of it being held in Alberta by engaging it as alumni at a reduced cost.

We frequently field theological questions from pastors, leaders, and laypeople and seek to provide resources and direction for those looking for theological guidance.

As Conference Minister, Laurence connects with pastors, coaches and mentors pastors and laypeople, helps facilitate Pastor Clusters, preaches in churches, shares resources, etc. Together with him, we say thanks for the prayers, encouragement, and financial support from individuals and churches within our ABMB family toward his ministry. *"All this is for your (the church's) benefit, so that the grace that is reaching more and more people may cause thanksgiving to overflow to the glory of God."* (2 Corinthians 4:15)

Sincerely in Christ,

ABMB Faith Team: Laurence Hiebert, Paul Loewen, Kris Peters, Les Riediger, Tim Sesink

ABMB Nominating Committee Report

Sharla Friesen

April 2025

Our 2025 ABMB Nominating Committee includes Les Riediger, Donna-Lynn Ratzlaff (board rep), Paul Loewen (non-voting), Donna Janz, and Sharla Friesen. This year, Dave Chow joined the committee after being appointed by the Faith Team and approved by the Executive Board. Together, we discern which skilled, godly men and women to approach and ask them to pray about serving on the ABMB Executive Board or Nominating Committee.

The Nominating Committee's mandate is to present potential qualified nominees to the ABMB Constituency for our provincial conference's Executive Board and for the Nominating Committee. Nominated candidates are affirmed at the ABMB AGM.

We begin our discernment process by asking the Holy Spirit to be our guide. Next, we discuss the names of potential nominees and assign committee members to approach agreed-upon potential candidates. Those who feel called to serve in this way are asked to complete personal questionnaires and submit references to our team. Once we have received all the candidate's requested documentation, at least two members of the Committee are assigned to conduct interviews. After a favorable interview, the Executive Board is informed, and the nominee is presented to the AGM for affirmation/election.

The following nominees for the ABMB Executive Board are presented for election/affirmation:

Incumbents:

Donna-Lynn Ratzlaff – 3rd Term

Fred Weiss – 3rd Term

New Board Members:

Sharmaine Reimer (bio on next page)



Sharmaine Reimer

College Drive Community Church, Lethbridge

Sharmaine accepted Jesus at a young age, was baptized at 12 and became a member of her church. She is a longstanding member of College Drive Community Church in Lethbridge and has been involved in many different ministries including serving on the Elder board. Most recently she is involved in leading a lunch ministry for college students and serving on staff as Custodian and Rental Monitor. She is passionate about discipleship; coming alongside people who are struggling in life and showing them who Jesus is, and feels a strong commitment to the local church.

We are excited to present Sharmaine as a nominee for the ABMB Executive Board and believe her servant leadership heart will serve Alberta well!

ABMB 2024 Financial Report—Narrative

The following documents make up the 2024 ABMB Finance Report:

- 2024 Narrative Financial Report
- Financial Report (without Goshen Church)
- Consolidated Financial Report (including Goshen Church)
- 2024 Statement of Financial Position
- Proposed Budget 2025

Special thanks to our churches who are invested in this ministry! We continue to use the One Stream Funding model as a unified way to support our churches in Alberta and Canada, with thirty (30) percent of church support designated for our National Ministry.

1. Church Support for 2024:

We are very thankful for the Church Support of \$254,800. This is 8.4% more than budgeted! We appreciate the generosity of all member churches that enable us to carry on the ministry of our Conference.

2. Year-end balance:

The year appears to end in a net loss however, the Net Loss Balance includes Benevolence funds paid to the Rukinisha family that were collected in 2023.

2024 Net Loss as per statement	(9,962.59)
Add back Benevolence funds	11,343.00
Add Back Conference Minister funds	<u>2,018.00</u>
Net Income per Operations	\$ 3,398.00

3. Conference Minister:

Received in 2024	\$32,056.25
Salaries & expenses	<u>\$34,074.00</u>
Shortfall	\$ 2,018.00

A very special THANK YOU to those who have graciously supported the role of the conference minister. The shortfall in 2024 donations is covered by donations received in previous years. In the future, we wish to add the Conference Minister position to the Salary line of the budget instead of seeking individual donations for the position. This could be accomplished if each church increased support by 0.5% - 1.0%. For now, we encourage you to continue to financially support this position.

4. Church Support:

We recognize that each church has their unique goals, obligations, and resources to accomplish their mission, and a range of support is the reality. We are grateful for the generosity of the churches in their support of ABMB.

Once again, we are bringing forward this resolution for member church's support. The motion reads as follows: ***Each member church is encouraged to contribute 4 – 6% of church operating revenue to ABMB.***

5. 2025 Budget:

The 2025 budget is forecasting a 4% increase in church support compared with 2024 actuals. Our strategic plan calls for greater effort toward investing in young leaders through a church-matching scholarship, specifically for those going to the Ministry School, camp and/or Bible college/seminary. A cost-of-living adjustment has been made to salaries.

6. Ministry School:

The Ministry School initiative started in January 2025 with 15 students! Plans are being made for the second cohort of students in September. A scholarship fund has been set up to provide assistance for students that face financial challenges. We are looking for individual donors to fund the scholarships.

7. Vertical Church Buildings

We celebrate with Vertical Church who took over ownership of their building in November 2024! The transfer of ownership means the assets are no longer reported on the ABMB Statement of Financial Position.

8. Camp Evergreen

For your information, ABMB holds title to the land that Camp Evergreen is situated on. The asset is reported on the Camp's financial statement. As a society, Camp Evergreen is restricted in the number of acres it is permitted to hold title to.

9. Other items:

- a. Bookkeeping/accounting: Legacy continues to do the bookkeeping for the conference and has graciously provided us with a 25% discount for 2024. We anticipate that the full cost will be required for 2025.
- b. Financial Review: We have engaged in a Review, a process done in conjunction with the auditors used for Legacy/CCMBC. To date the review is not available. The review may be completed for 2024, but if not, we anticipate it in 2025.
- c. Support for ministry partners: Church support for agencies such as MB Seminary or Camp Evergreen should be sent directly to the organization and not to ABMB (with the exception of CCMBC).

It came to our attention that donations designated to MB Seminary were not forwarded on for the last 4 years. You will see a line on the Financial Report called "Support of Outside Agencies-MB Seminary" for \$5,600.

Respectfully submitted,

Dele Ajele
Donna-Lynn Ratzlaff
Finance Committee

ABMB Financial Report (Without Goshen Church)



ALBERTA CONFERENCE OF MENNONITE BROTHERS CHURCHES
Financial Report (without Goshen Church)
As at Tuesday, December 31, 2024

Month Actual	Month Budget	Variance	Accounts	YTD Actual	YTD Budget	Variance	Annual Budget	Previous YTD
Revenue								
Contributions/Gifts/Grants								
\$36,249.20	\$19,583.37	\$16,665.83	CHURCH SUPPORT	\$254,800.38	\$235,000.00	\$19,800.38	\$235,000.00	\$233,171.81
7,400.00	1,958.37	5,441.63	INDIVIDUAL DONATIONS	20,580.00	23,500.00	(2,920.00)	23,500.00	21,050.00
1,600.00		1,600.00	BENEVOLENCE FUND	3,850.00		3,850.00		21,270.00
16,600.00	2,875.00	13,725.00	DESIGNATED FUNDS - SPIRITUAL HEALTH, CONF MINISTER	32,056.25	34,500.00	(2,443.75)	34,500.00	30,493.59
			DESIGNATED FUNDS - FLOW THRU GENERAL	1,400.00		1,400.00		1,400.00
500.00		500.00	DESIGNATED FUNDS: LEAD DEVT-EMERGING LEADERS	500.00		500.00		
	416.63	(416.63)	DESIGNATED FUNDS - EMERGING LEADERS SCHOLARSHIPS		5,000.00	(5,000.00)	5,000.00	
1,000.00		1,000.00	DESIGNATED FUNDS - MINISTRY SCHOOL SCHOLARSHIPS	1,000.00		1,000.00		
450.00	83.37	366.63	HONORARIUMS	1,550.00	1,000.00	550.00	1,000.00	450.00
63,799.20	24,916.74	38,882.46	Total Contributions/Gifts/Grants	315,736.63	299,000.00	16,736.63	299,000.00	307,835.40
General Revenue (incl "flow-thru")								
30.70	41.63	(10.93)	GENERAL REVENUE	280.40	500.00	(219.60)	500.00	798.66
	416.63	(416.63)	CONVENTION REGISTRATION (flow-thru)	6,260.00	5,000.00	1,260.00	5,000.00	3,950.00
	2,916.63	(2,916.63)	RETREAT REGISTRATION (flow-thru)	52,650.00	35,000.00	17,650.00	35,000.00	
750.00	166.63	583.37	MISCELLANEOUS EVENTS RECOVERY	1,500.00	2,000.00	(500.00)	2,000.00	2,499.47
	83.37	(83.37)	MISCELLANEOUS RECOVERIES	152.22	1,000.00	(847.78)	1,000.00	1,107.68
100.00		100.00	MINISTRY SCHOOL REGISTRATIONS	100.00		100.00		
880.70	3,624.89	(2,744.19)	Total General Revenue	60,942.62	43,500.00	17,442.62	43,500.00	8,355.81
64,679.90	28,541.63	36,138.27	Total Revenue	376,679.25	342,500.00	34,179.25	342,500.00	316,191.21
Expenses								
Board Costs								
	125.00	(125.00)	TRAVEL AND MEETINGS	929.71	1,500.00	(570.29)	1,500.00	1,193.91
	258.37	(258.37)	DIRECTOR'S AND LIABILITY INSUR. (LD FUND)	5,123.00	3,100.00	2,023.00	3,100.00	3,107.96
	383.37	(383.37)	Total Board Costs	6,052.71	4,600.00	1,452.71	4,600.00	4,301.87
Staffing								
11,823.24	11,166.63	656.61	SALARIES	133,987.89	134,000.00	(12.11)	134,000.00	126,997.92
1,570.22	1,583.37	(13.15)	EMPLOYEE BENEFITS	23,790.48	19,000.00	4,790.48	19,000.00	16,061.94
2,685.18	2,750.00	(64.82)	SALARY & BENEFITS - CONF. MINISTER	32,222.16	33,000.00	(777.84)	33,000.00	32,209.44
1,358.67	625.00	733.67	TRAVEL/FOOD/LODGING	8,642.69	7,500.00	1,142.69	7,500.00	7,691.97
126.01	208.37	(82.36)	CONTACTING EXPENSES	2,393.97	2,500.00	(106.03)	2,500.00	1,119.85
244.06	33.37	210.69	PROFESSIONAL DEVELOPMENT	341.36	400.00	(58.64)	400.00	981.80
426.22	41.63	384.59	STAFFING MISCELLANEOUS	554.12	500.00	54.12	500.00	
18,233.60	16,408.37	1,825.23	Total Staffing	201,932.67	196,900.00	5,032.67	196,900.00	185,062.92



ALBERTA CONFERENCE OF MENNONITE BROTHERS CHURCHES
 Financial Report (without Goshen Church)
 As at Tuesday, December 31, 2024

Month Actual	Month Budget	Variance	Accounts	YTD Actual	YTD Budget	Variance	Annual Budget	Previous YTD
250.34	416.63	(166.29)	Office/Facility Expenses					
74.52	83.37	(8.85)	OFFICE EXPENSES (supplies, website, tech)	5,772.48	5,000.00	772.48	5,000.00	5,909.91
			CELL PHONE EXPENSES	957.07	1,000.00	(42.93)	1,000.00	1,762.70
324.86	500.00	(175.14)	Total Office/Facility Expenses	6,729.55	6,000.00	729.55	6,000.00	7,672.61
			Programming Costs					
	3,333.37	(3,333.37)	EVENTS--Retreat, Convention, etc. (flow thru)	56,864.50	40,000.00	16,864.50	40,000.00	3,046.64
89.19		89.19	SPIRITUAL HEALTH: FAITH TEAM	378.22		378.22		178.37
755.96	250.00	505.96	SPIRITUAL HEALTH: DESIGNATED FUNDS	1,851.77	3,000.00	(1,148.23)	3,000.00	2,700.34
			DESIGNATED FUNDS: LEAD DEVT--EMERGING LEADERS	235.75		235.75		
	416.63	(416.63)	DEVELOPING LEADERS - EVENTS	1,901.28		1,901.28		1,659.25
			DEVELOPING LEADERS - EMERGING LEADERS SCHOLARSHIPS		5,000.00	(5,000.00)	5,000.00	
			DEVELOPING LEADERS - OTHER LEADERSHIP MINISTRY	80.00		80.00		1,499.51
357.35		357.35	MINISTRY SCHOOL	357.35		357.35		
	83.37	(83.37)	DESIGNATED FUNDS: MISSION -- NEW CAN'N CHURCHES	1,000.00	1,000.00		1,000.00	3,655.02
3,200.00		3,200.00	BENEVOLENCE	15,193.12		15,193.12		9,716.55
4,402.50	4,083.37	319.13	Total Specific Programming Costs	77,861.99	49,000.00	28,861.99	49,000.00	22,455.68
			General Expenses					
	583.37	(583.37)	AUDITING & LEGAL FEES		7,000.00	(7,000.00)	7,000.00	
820.00	750.00	70.00	ACCOUNTING / PAYROLL SERVICE FEES	9,930.00	9,000.00	930.00	9,000.00	6,612.00
153.26	83.37	69.89	BANK SERVICES - GENERAL ACCOUNT	2,128.90	1,000.00	1,128.90	1,000.00	1,099.46
	41.63	(41.63)	MISCELLANEOUS	21.10	500.00	(478.90)	500.00	958.28
973.26	1,458.37	(485.11)	Total General Expenses	12,080.00	17,500.00	(5,420.00)	17,500.00	8,669.74
			Support of Outside Agencies					
5,600.00		5,600.00	MB SEMINARY	5,600.00		5,600.00		
26,691.87	5,875.00	20,816.87	CCMBC	76,384.92	70,500.00	5,884.92	70,500.00	69,002.04
32,291.87	5,875.00	26,416.87	Total Designated Fund Distribution	81,984.92	70,500.00	11,484.92	70,500.00	69,002.04
56,226.09	28,708.48	27,517.61	Total Expenses	386,641.84	344,500.00	42,141.84	344,500.00	297,164.86
8,453.81	(166.85)	8,620.66	Net Income / (Loss) before transfers	(9,962.59)	(2,000.00)	(7,962.59)	(2,000.00)	19,026.35
	166.63	(166.63)	TRANSFER FROM UNRESTRICTED NET ASSETS		2,000.00	(2,000.00)	2,000.00	
\$8,453.81	(\$0.22)	\$8,454.03	Net Income / (Loss)	(\$9,962.59)		(\$9,962.59)		\$19,026.35

ABMB Consolidated Financial Report



ALBERTA CONFERENCE OF MENNONITE BRETHREN CHURCHES
Consolidated Financial Report
Tuesday, December 31, 2024

Month Actual	Month Budget	Variance	G/L	Accounts	YTD Current	YTD Budget	Variance	Annual Budget	Previous YTD
Revenue									
Contributions/Gifts/Grants									
\$36,249.20	\$19,583.37	\$16,665.83	137-4000	CHURCH DONATIONS	\$254,800.38	\$235,000.00	\$19,800.38	\$235,000.00	\$233,171.81
7,400.00	1,958.37	5,441.63	137-4110	INDIVIDUAL DONATIONS	20,580.00	23,500.00	(2,920.00)	23,500.00	21,050.00
1,600.00		1,600.00	4145	BENEVOLENCE FUND	3,850.00		3,850.00		21,270.00
16,600.00	2,875.00	13,725.00	137-4320	DESIGNATED FUNDS - SPIRITUAL HEALTH, CONF MINISTER	32,056.25	34,500.00	(2,443.75)	34,500.00	30,493.59
			4341	DESIGNATED FUNDS - FLOW THRU - GENERAL	1,400.00		1,400.00		1,400.00
500.00		500.00	137-4350	DESIGNATED FUNDS - EMERGING LEADERS INTERNSHIPS	500.00		500.00		
	416.63	(416.63)	4355	DESIGNATED FUNDS - EMERGING LEADERS SCHOLARSHIPS		5,000.00	(5,000.00)	5,000.00	
4,784.00		4,784.00	4361	DESIGNATED FUNDS - GOSHEN CHURCH	40,269.36		40,269.36		26,690.94
1,000.00		1,000.00	4380	DESIGNATED FUNDS - MINISTRY SCHOOL SCHOLARSHIPS	1,000.00		1,000.00		
450.00	83.37	366.63	4140	HONORARIUMS	1,550.00	1,000.00	550.00	1,000.00	450.00
68,583.20	24,916.74	43,666.46		Total Contributions/Gifts/Grants	356,005.99	299,000.00	57,005.99	299,000.00	334,526.34
General revenue									
30.70	41.63	(10.93)	137-4500 + 4502 + 4550	GENERAL REVENUE	280.40	500.00	(219.60)	500.00	798.66
	416.63	(416.63)	137-4510	CONVENTION REGISTRATION	6,260.00	5,000.00	1,260.00	5,000.00	3,950.00
	2,916.63	(2,916.63)	137-4520	RETREAT REGISTRATION	52,650.00	35,000.00	17,650.00	35,000.00	
750.00	166.63	583.37	137-4540	MISCELLANEOUS EVENTS RECOVERY	1,500.00	2,000.00	(500.00)	2,000.00	2,499.47
	83.37	(83.37)	4560	MISCELLANEOUS RECOVERIES	152.22	1,000.00	(847.78)	1,000.00	1,107.68
100.00		100.00	4570	MINISTRY SCHOOL REGISTRATIONS	100.00		100.00		
880.70	3,624.89	(2,744.19)		Total General Revenue	60,942.62	43,500.00	17,442.62	43,500.00	8,355.81
69,463.90	28,541.63	40,922.27		Total Revenue	416,948.61	342,500.00	74,448.61	342,500.00	342,882.15
Expenses									
Board Costs									
	125.00	(125.00)	137-5510	TRAVEL AND MEETINGS	929.71	1,500.00	(570.29)	1,500.00	1,193.91
	258.37	(258.37)	137-5520 + 6410	LD FUND	5,123.00	3,100.00	2,023.00	3,100.00	3,107.96
	383.37	(383.37)		Total Board Costs	6,052.71	4,600.00	1,452.71	4,600.00	4,301.87
Staffing									
11,823.24	11,166.63	656.61	137-5600 + 137-5630	SALARIES	133,987.89	134,000.00	(12.11)	134,000.00	126,997.92
1,570.22	1,583.37	(13.15)	137-5650	EMPLOYEE BENEFITS	23,790.48	19,000.00	4,790.48	19,000.00	16,061.94
2,685.18	2,750.00	(64.82)	5655 + 5656	SALARY & BENEFITS - Conf. Minister	32,222.16	33,000.00	(777.84)	33,000.00	32,209.44
1,358.67	625.00	733.67	137-5710 + 5695	TRAVEL/FOOD/LODGING	8,642.69	7,500.00	1,142.69	7,500.00	7,691.97
			137-5711	GOSHEN - TRAVEL/FOOD/LODGING	2,710.00		2,710.00		
126.01	208.37	(82.36)	137-5720	CONTACTING EXPENSES	2,393.97	2,500.00	(106.03)	2,500.00	1,119.85
244.06	33.37	210.69	137-5730	PROFESSIONAL DEVELOPMENT	341.36	400.00	(58.64)	400.00	981.80



ALBERTA CONFERENCE OF MENNONITE BRETHREN CHURCHES
 Consolidated Financial Report
 Tuesday, December 31, 2024

Month Actual	Month Budget	Variance	G/L	Accounts	YTD Current	YTD Budget	Variance	Annual Budget	Previous YTD
426.22	41.63	384.59	137-5780	STAFFING MISCELLANEOUS	554.12	500.00	54.12	500.00	
18,233.60	16,408.37	1,825.23		Total Staffing	204,642.67	196,900.00	7,742.67	196,900.00	185,062.92
250.34	416.63	(166.29)	137-6000 + 6200	Office/Facility Expenses	5,772.48	5,000.00	772.48	5,000.00	5,909.91
74.52	83.37	(8.85)	137-6100	OFFICE EXPENSES	957.07	1,000.00	(42.93)	1,000.00	1,762.70
			137-6690	CELL PHONE EXPENSES					29,998.28
				DEPRECIATION					
324.86	500.00	(175.14)		Total Office/Facility Expenses	6,729.55	6,000.00	729.55	6,000.00	37,670.89
				Specific Programming Cost					
	3,333.37	(3,333.37)	137-7110	BUILDING COMMUNITY - EVENTS	56,864.50	40,000.00	16,864.50	40,000.00	3,046.64
89.19		89.19	7120	SPIRITUAL HEALTH: FAITH TEAM	378.22		378.22		178.37
755.96	250.00	505.96	137-7140	SPIRITUAL HEALTH: DESIGNATED FUNDS	1,851.77	3,000.00	(1,148.23)	3,000.00	2,700.34
			137-7020 + 137-7040	LEADERSHIP DEVELOPMENT	235.75		235.75		
			137-7210	DEVELOPING LEADERS - EVENTS	1,901.28		1,901.28		1,659.25
	416.63	(416.63)	7230	DEVELOPING LEADERS - EMERGING LEADERS SCHOLARSHIPS		5,000.00	(5,000.00)	5,000.00	
			137-7240	DEVELOPING LEADERS - OTHER LEADERSHIP MINISTRY	80.00		80.00		1,499.51
357.35		357.35	137-7300	MINISTRY SCHOOL	357.35		357.35		
	83.37	(83.37)	137-7320	MULTIPLYING CHURCHES - NEW CANADIAN CHURCH SUPPORT	1,000.00	1,000.00		1,000.00	3,655.02
3,200.00		3,200.00	7400	BENEVOLENCE	15,193.12		15,193.12		9,716.55
2,000.00		2,000.00	6500	GOSHEN RENT	22,000.00		22,000.00		27,100.00
19.95		19.95	7550	GOSHEN CHURCH - BANK FEES	279.10		279.10		226.45
3,200.00		3,200.00	7600	GOSHEN - MISSIONS	3,200.00		3,200.00		
9,622.45	4,083.37	5,539.08		Total Specific Programming Costs	103,341.09	49,000.00	54,341.09	49,000.00	49,782.13
				General Expenses					
	583.37	(583.37)	137-8010	AUDITING & LEGAL FEES		7,000.00	(7,000.00)	7,000.00	
750.00		750.00	8020	ACCOUNTING FEES	9,200.00		9,200.00		6,000.00
70.00	750.00	(680.00)	137-8025	PAYROLL SERVICE CHARGE	730.00	9,000.00	(8,270.00)	9,000.00	612.00
153.26	83.37	69.89	137-8050	BANK SERVICES - GENERAL ACCOUNT	2,128.90	1,000.00	1,128.90	1,000.00	1,099.46
1,854.00		1,854.00	7500	MEMBERSHIP- GOSHEN CHURCH	1,854.00		1,854.00		4,399.00
	41.63	(41.63)	137-8900	MISCELLANEOUS	21.10	500.00	(478.90)	500.00	958.28
2,827.26	1,458.37	1,368.89		Total General Expenses	13,934.00	17,500.00	(3,566.00)	17,500.00	13,068.74
				Support of Outside Agencies					
5,600.00		5,600.00	137-9315	MB SEMINARY	5,600.00		5,600.00		
26,691.87	5,875.00	20,816.87	137-9330	CCMBC	76,384.92	70,500.00	5,884.92	70,500.00	69,002.04
32,291.87	5,875.00	26,416.87		Total Support of Outside Agencies	81,984.92	70,500.00	11,484.92	70,500.00	69,002.04



ALBERTA CONFERENCE OF MENNONITE BRETHREN CHURCHES
 Consolidated Financial Report
 Tuesday, December 31, 2024

Month Actual	Month Budget	Variance	G/L	Accounts	YTD Current	YTD Budget	Variance	Annual Budget	Previous YTD
63,300.04	28,708.48	34,591.56		Total Expenses	416,684.94	344,500.00	72,184.94	344,500.00	358,888.59
6,163.86	(166.85)	6,330.71		Net Income / (Loss) before transfers	263.67	(2,000.00)	2,263.67	(2,000.00)	(16,006.44)
	166.63	(166.63)	- 137-9995	TRANSFER FROM UNRESTRICTED NET ASSETS		2,000.00	(2,000.00)	2,000.00	
\$6,163.86	(\$0.22)	\$6,164.08		Net Income / (Loss)	\$263.67		\$263.67		(\$16,006.44)

ABMB Statement of Financial Position



Alberta Conference of Mennonite Brethren Churches
Statement of Financial Position
As at Tuesday, December 31, 2024

	Current Year End	Prior Year End
Assets		
Current Assets		
Chequing Accounts	\$140,576.87	\$143,688.26
Contingency Funds	1,273.97	1,184.16
Goshen Church Account	149,589.61	139,363.35
GST Receivable	4,858.41	3,932.35
Total Current Assets	296,298.86	288,168.12
Fixed Assets		
Land	1.00	1.00
Pincher Creek - Land		111,514.23
Pincher Creek - Building		913,660.69
Pincher Creek - Sound Equipment		891.85
Pincher Creek - Office & Furniture		7,698.20
Total Fixed Assets	1.00	1,033,765.97
Total Assets	296,299.86	1,321,934.09
Liabilities & Net Assets		
Current Liabilities		
CCMBC Accounting Services	32,350.25	24,483.18
Total Current Liabilities	32,350.25	24,483.18
Net Assets		
Externally Restricted Net Assets		
Unrestricted Net Assets	91,802.50	110,308.70
Unrestricted Net Assets - Capital Assets	1.00	1,063,764.25
Externally Restricted Net Assets - Goshen	149,610.66	139,384.40
Externally Restricted Net Assets - Ministry School Scholarships	1,500.00	
Externally Restricted Net Assets - Spiritual Health	20,771.78	
Operating Income - Current Year	263.67	(16,006.44)
Total Net Assets	263,949.61	1,297,450.91
Total Liabilities & Net Assets	296,299.86	1,321,934.09

ABMB Budget 2025



BUDGET 2025

Accounts	2023 Actual	2024 Actual	2024 Budget	2025 Budget 1.3
Revenue				
Contributions/Gifts/Grants				
CHURCH SUPPORT	\$233,172	\$254,800	\$235,000	\$265,000
INDIVIDUAL DONATIONS	\$21,050	\$20,580	\$23,500	\$25,000
BENEVOLENCE FUND	\$21,270	\$3,850		
DESIGNATED - NEW INITIATIVES (Conf Min)	\$30,494	\$32,056	\$34,500	\$30,000
DESIGNATED - FLOW THRU GENERAL	\$1,400	\$1,400		
DESIGNATED : LEAD DEVT--EMERGING LEADERS		\$1,500	\$5,000	\$10,000
HONORARIUMS	\$450	\$1,550	\$1,000	\$2,000
Total Contributions/Gifts/Grants	\$307,835	\$315,737	\$299,000	\$332,000
General Revenue (Incl "flow-thru)				
GENERAL REVENUE	\$4,405	\$1,932	\$3,500	\$3,500
REGISTRATIONS (flow-thru)	\$3,950	\$58,910	\$40,000	\$5,000
DESIGNATED: MINISTRY SCHOOL - Registration		\$100		\$5,000
Total General Revenue	\$8,355	\$60,942	\$43,500	\$13,500
Total Revenue	\$316,191	\$376,679	\$342,500	\$345,500
Expenses				
Board Costs				
TRAVEL AND MEETINGS	\$1,194	\$930	\$1,500	\$2,000
DIRECTOR'S AND LIABILITY INSUR. (LD FUND)	\$3,108	\$5,123	\$3,100	\$3,200
Total Board Costs	\$4,302	\$6,053	\$4,600	\$5,200
Staffing: Salaries & Benefits (Incl Conf Min)				
SALARIES	\$125,998	\$133,988	\$134,000	\$144,500
EMPLOYEE BENEFITS	\$16,062	\$23,790	\$19,000	\$25,500
SALARY & BENEFITS - CONF. MINISTER	\$32,209	\$32,222	\$33,000	\$34,500
Staffing Salaries/Benefits Sub-Totals	\$175,269	\$190,000	\$186,000	\$204,500
Other Staffing Costs				
TRAVEL/FOOD/LODGING	\$7,692	\$8,643	\$7,500	\$10,000
CONTACTING EXPENSES	\$1,120	\$2,394	\$2,500	\$4,000
PROFESSIONAL DEVELOPMENT	\$982	\$341	\$400	\$1,500
STAFFING MISCELLANEOUS		\$554	\$500	\$500
Staffing Sub-Totals	\$185,063	\$111,932	\$10,900	\$16,000
Total Staffing	\$185,063	\$201,932	\$196,900	\$220,500
Office/Facility Expenses				
OFFICE EXPENSES (supplies, website, tech)	\$5,910	\$5,772	\$5,000	\$5,000
CELL PHONE EXPENSES	\$1,763	\$957	\$1,000	\$1,000
Total Office/Facility Expenses	\$7,673	\$6,730	\$6,000	\$6,000
Programming Costs				
EVENTS--Retreat, Convention, etc. (flow thru)	\$3,047	\$56,865	\$40,000	\$5,000
SPIRITUAL HEALTH: FAITH TEAM	\$178	\$378		\$300
SPIRITUAL HEALTH: DESIGNATED FUNDS	\$2,700	\$1,852	\$3,000	
DEVELOPING LEADERS	\$3,159	\$2,217	\$5,000	
DESIGNATED FUNDS: MISSION -- NEW CAN'N CHURCHES	\$3,655	\$1,000	\$1,000	\$1,000
MINISTRY SCHOOL		\$357		\$10,000
SPECIAL CHURCH NEED PROJECT EXPENSES (Benevolence)	\$9,717	\$15,193		
Total Specific Programming Costs	\$22,456	\$77,862	\$49,000	\$16,300

General Expenses				
AUDITING & LEGAL FEES			\$7,000	\$7,000
ACCOUNTING/PAYROLL SERVICE FEES	\$6,612	\$9,930	\$9,000	\$16,000
BANK SERVICES - GENERAL ACCOUNT	\$1,099	\$2,129	\$1,000	\$1,000
MISCELLANEOUS	\$958	\$21	\$500	\$100
Total General Expenses	\$8,670	\$12,080	\$17,500	\$24,100
Support of Outside Agencies				
MB Seminary		\$5,600		
CCMBC	\$69,002	\$76,385	\$70,500	\$79,500
Total Designated Fund Distribution	\$69,002	\$81,985	\$70,500	\$79,500
Total Expenses	\$297,165	\$386,642	\$344,500	\$351,600
Net Income / (Loss) before transfers	\$19,026	(\$9,963)	(\$2,000)	(\$6,100)
Transfer from restricted net assets		\$13,361		
PROVISION FROM UNRESTRICTED NET ASSETS		\$0	\$2,000	\$6,100
Net Income / (Loss)	\$19,026	\$3,398	\$0	\$0

NOTES:

Conf Minister Salary/Expenses taken from previous years \$2018
Benevolence taken from previous year \$11343

2025 Budget:

REVENUE

Church support: about 4% increase from last years actual

EXPENSES

Salary increases: 3% cost of living increase plus intern salary



God is good, all the time!

When I think about this last year, that's what comes to mind. How big and mighty and faithful and outrageously good our God is. Each season last year held moments where we were in awe of the God that we have the privilege of serving.

Summer 2024 was fantastic. We had one of the best summer staff teams that I can remember. They leaned on each other, loved their campers, grew closer to God, and had so much fun! Here are some encouraging numbers for you:

- We ended the summer with 927 campers (91% full).
- For the second year in a row, we gave out more than 200 Bibles (we had to order more).
- 95 kids made a first-time decision; more than 400 expressed that they grew spiritually.

Numbers rarely, if ever, tell the whole story about the impact of camp. My favourite night of each week is our Testimony Stick night. It brings everything home for me - all the long days, hard conversations, and challenging kids - it all makes sense when you hear what kids learn about God while at camp.

I can tell you how many times I feel confirmed in my conviction of what we do in camp ministry when campers can stand in front of their peers and succinctly explain the Gospel. It is so, so good.

As many of you know, we have been working to physically finish and complete the fundraising for our 2.4 million dollar septic system. Yes, you may want to go back and read that number again. This was the task (and the price tag) that was put on us to complete *before* we could move on with building our new Kitchen and Dining Hall. Our Board made the courageous (and nerve-racking) decision to use bridge financing to finally finish the project's last phase. Construction commenced over the spring and summer while Bob Thiessen, our Funds Development Director, got to work on visiting donors across the province. In the Fall, we saw God move in mighty ways by bringing some significant donors forward. We are excited to say that with the remaining pledges for 2025, our Septic System has been paid off, and we will be commissioning at our AGM on May 3rd, 2025.

This really begs the actual question that you are asking...What IS next? We will be answering that at our **AGM and Volunteer work day on May 3rd**. We want to invite you to join us in person so that we can celebrate everything that God has done at Evergreen in the last year.

Summer is coming, and these are the months when we feel the 'itch' (the good kind of itch...not the..."I just tipped my canoe in the pond and need to shower...itch") more and more. Our theme this summer is **"Stronghold"** based on Psalm 27:1 :

*The LORD is my light and my salvation—
whom shall I fear?*

*The LORD is the stronghold of my life— of
whom shall I be afraid?*

We're so excited about sharing who God is with our campers this summer! Please join us in praying for our campers and staff, who will be joining us in only a few short months.

I often get asked how churches can support the work that we do at camp. Here are three ways churches and individuals can help us at Camp Evergreen:

1. Volunteer a small (3-6 people) in our Kitchen/Maintenance areas each week of the summer. Think about it: it would only take eight of our churches to sign up for a week to fill that need for us, and the impact would be felt through our staff and campers.
 - a. We also still need about five volunteer Medics (LPN, RN, Dr, EMR, EMT, Paramedic, First Aider) for the summer. We aim to have two per week.
 - b. Donate to our Campership Program and General Fund. The demand for financial assistance to camp grows every year. Both our Campership Aid and General Fund assist families who require Financial Aid and Subsidies to attend camp.
2. Pray and Recruit - Pray for our Spring, Summer, and Fall staff teams who will join us in ministry in only a few weeks. Not only that, we need awesome Christian men 16 years and older who would be a good fit for camp ministry. Encourage them to apply to camp!

In Christ,

Courtney Armstrong
Executive Director | Camp Evergreen
E: director@camp-evergreen.com



2025 NATIONAL DIRECTOR REPORT

One of the reasons I pursued this role was the growing sense that CCMBC was budding into a new season. For the last eight years we have been in a season of significant change, restructuring, and revisioning. At times it has been very painful, yet much of the change was necessary. By God’s grace, we are emerging from this challenging season with hope and hunger for what God wants to do in and through our churches. Here are a few of the highlights and opportunities that are before us.

Highlights

1. We ended the year with a large donation that covered our potential deficit. God’s grace and the faithful generosity of our churches and donors is such an encouragement.
2. Praise God for his continued faithfulness as we grow into our vision with a collaborative posture. The vision that we believe God is inviting us to pursue is: “To cultivate a community and culture of healthy disciple-making churches and ministries, faithfully joining Jesus in his mission.” To me, this is a very compelling and challenging vision. It is compelling because it reflects the unique call that God has given us as participants in his great unfolding story of redemption. It is challenging because we have not had a robust plan in our church ministries that incorporates disciple-making as an expectation of what it means to be a follower of Jesus. I want to celebrate a very big step forward with our vision and collaborative efforts. We have streamlined our vision and collaborative efforts with two key documents that will lead us into the future. These two documents — Collective Impact Strategy (CI Strategy) and Member Organization Agreements (MOAs) — are making their way through the necessary procedural channels and will be presented to the constituency for final affirmation.
 - a. Collective Impact Strategy: Our leading vision is called the Collaborative Unified Strategic Plan (CUSP-approved 2021). This is very comprehensive document. The Executive Board asked that we summarize this document into one page that clearly and simply summarized the larger CUSP document. This summary is called the Collective Impact Strategy (CI Strategy). The CI Strategy has been well received and is the basis of our collaborative efforts between all our provinces and agencies.
 - b. Collaboration and Member Organization Agreements (MOAs): The governance posture we have recently adopted is called the collaborative model. The intention of this model of leadership/governance is to fundamentally serve one another in mutual submission, humility, and respect, realizing that each brings much to the conversations. It is a way of leading that intentionally puts aside personal agendas in order to pay attention to Jesus’ leadership of our denomination, churches, and agencies. The ways in which we want to collaborate are outlined in what we are calling Member Organization Agreements (MOAs).
3. The National Ministry Team (NMT) has discerned two key initiatives towards our vision. First, we would like to have prayer increasingly become a core aspect of our ministry/missional DNA. We have been encouraged by the week of prayer during January 5-11, 2025. Our theme for that week — and for the year — is “Pray First/Pray Always”. We had roughly 100 participants from across our country come together daily to pray. The good news is that many felt we needed to continue praying for our churches, and so we established a weekly 30-minute online prayer time on Tuesdays at 12 p.m. PST. Second, I believe that the only way we are going to cultivate healthy disciple-making churches and ministries is through disciple-making initiatives. We are all exploring and learning the principles of disciple-making with the goal of discipling others towards disciple-making.
4. A major project the Executive Board completed this year was the writing of a new Governance Manual that is congruent with our by-laws, CUSP, and Collaborative Model.

Opportunities

1. 2025 is the 500th anniversary of Anabaptism. This is the historical and theological stream from which Mennonite Brethren emerged. There is much to celebrate in our story. I also believe that there is much our theological framework has to offer our broken and violent culture. We will explore one of these themes at EQUIP in October at North Kildonan Church in Winnipeg (October 23-25) led by Ken Esau and our National Faith and Life Team. The theme is **“The Gospel, Peacemaking, and the Kingdom: God’s Peace in an Age of Conflict, Chaos, and Confusion.”**
2. It does feel as though we are moving into a season of unity building and vision development. I believe this will be the outflow of praying together. And as we grow a culture of prayer, I am hoping that we can increasingly be supporting, blessing, encouraging, and resourcing one another in a spirit of humility and generosity for the glory of God and for the wonderful vision he has entrusted to us. This kind of unity will be noticed (John 17) by a watching world. Please consider joining our national weekly prayer gathering every Tuesday at noon (PST). You can sign up through the [CCMBC website link](#).

So Grateful

I am so grateful for wonderful colleagues and leaders in our denomination. I am grateful for Jason Krueger who held the interim National Director role for the first few months of 2024. I am thankful to serve alongside our Executive Board who serve faithfully, diligently, and with humility. The same is true of the National Ministry Team who serve our provincial conferences and agencies with integrity and diligence. The CCMBC staff has had a significant turn over this year and are blessed to have added Leanne Janzen, Michelle Madnunatu, Carina Gallardo and Linda Fox. We welcomed Connie Dyck as the new Executive Assistant replacing Kara Friesen who left us to pastor a church in Winnipeg. Carson completed a much-earned sabbatical from November 9, 2024 to February 10, 2025. We are grateful to Jon Isaak, the director of our archives, who retired at the end of the year. He provided 13 years of steady, diligent service to our CCMBC family.

I would close my brief report with Psalm 126:3: “The LORD has done great things for us, and we are filled with joy.” May this continue to be our experience and our anticipation!



Cam Stuart

National Director



Greetings to the Alberta Conference of Mennonite Brethren Churches!

We extend our sincere gratitude for the privilege of partnering with you in the shared mission that unites us. Reflecting on the past year, we are deeply inspired by the powerful stories of God's work within your congregations. These stories strengthen our resolve to provide ministry-focused financial services that support Kingdom growth.

Our unique role enables us to serve Mennonite Brethren Churches across Canada in meaningful ways



Financial Assistance

Offering mortgage loans to churches, camps, schools, and pastors to facilitate the purchase, maintenance, or renovation of vital meeting spaces.



Administrative Support

Alleviating administrative challenges through payroll administration and bookkeeping expertise.



Group Benefits

Providing cost-effective group health benefits and a pension plan tailored for CCMBC pastors and staff.

Did you know?!

Legacy offers investment accounts designed specifically for MB Churches. These accounts feature no lock-in periods, no terms, and no fees. Here's how your church can benefit from a Legacy Account:

- Set aside unused operating funds until they are needed.
- Save for building or renovation projects.
- Hold restricted funds securely.

Contact legacy@mbchurches.ca or call 1-888-669-6575 for more information.

Help Us Spread the Word!

Investments from individuals form the backbone of our ability to provide loans to churches and pastors and offer financial services. However, many people attending MB Churches are unaware of our investment program. You can help us get the word out to your congregation!



Access these resources by scanning the QR code, email us at legacy@mbchurches.ca, or call 1-888-669-6575. We'd love to hear your ideas and explore how we can partner together!

Specialized HR Advisory Services

CCMBC churches can access Christian HR advisory services at below-market costs. Legacy covers the cost of your initial consultation! Spraggs Advisory Group consultants offer extensive experience to support churches and organizations like yours.

For service details, scan the QR code or click [HERE](#). To get in touch with a Spraggs consultant, please email info@spraggsadvisorygroup.ca.



Highlights from the Past Year



- Strategic Initiatives**
Launched new services and hosted topical webinars to address the evolving needs of our churches.
- New Loans**
Provided three pastor loans, four church loans, and two organization loans to support various initiatives across our CCMBC community.
- Estate Planning**
Partnered with Advisors with Purpose to offer church members professional guidance in crafting estate plans that reflect their faith, values, and life's work.
- HR Advisory Services**
Partnered with Spraggs Advisory Group to provide churches with tailored human resource advisory services designed to address the unique challenges of faith-based and non-profit organizations.
- Pension Plan Enhancements**
Introduced a new Mennonite Brethren pension plan, benefiting 1,600 members. This "best in class" plan includes expanded investment options, retirement and educational tools, decumulation (retirement) options, and significantly lower investment management fees.
- Employee Engagement**
Designated a "Flourishing Christian Workplace" by Best Christian Workplaces. Focusing on our mission, values and employee engagement has resulted in a team that does its best to serve our constituents and glorify God.



As we look to the year ahead, we are eager to continue growing, collaborating, and serving alongside you in our shared mission of Kingdom growth. Your unwavering support and partnership empower us to make a meaningful impact, and we are excited about the opportunities that await. Thank you for your trust and collaboration.

Jason Krueger, CEO



Make a Meaningful Impact

Take advantage of free, confidential estate planning services. Professional estate specialists at Advisors with Purpose are available to guide you through important decisions about your estate. They'll help you create a personalized plan that ensures your will reflects your life, faith, and values. For more information and a list of upcoming webinars, scan the QR or click [HERE](#).

Please contact Advisors with Purpose by emailing plan@advisorswithpurpose.ca or call 1-866-336-3315.





NATIONAL FAITH & LIFE DIRECTOR REPORT FOR 2025 PROVINCIAL CONVENTIONS

Mandate

According to the Collaborative Unified Strategic Plan (CUSP), we as a Conference exist “to cultivate a community and culture of healthy disciple-making churches and ministries, faithfully joining Jesus in his mission.” The National Faith and Life Team (NFLT) exists to articulate and safeguard Mennonite Brethren theological convictions, produce theological and pastoral resources, and provide discernment and guidance on current issues. The National Faith and Life Team stewards the Confession of Faith on behalf of the Conference.

Activities in 2024

This has been a very full year for me, but I experienced it with much joy because of the excellent National Faith and Life Team members, CCMBC Staff, and those on the National Ministry Team and Executive Board. I’m thankful to be part of all of these teams of deeply committed men and women of godly character. They are an inspiration and encouragement to me each and every day. Over the course of 2024, we said good-bye to Karen West (ONMB Provincial Rep), Rob Thiessen (BCMB Conference Minister), and Doug Heidebrecht (Multiply Rep). We were very thankful for these three faithful team members and wish them God’s best in their new endeavors.

Some of the NFLT highlights for 2024 include:

- We produced a monthly “**Contending in Prayer**” resource that revolved around encouraging different types of prayers throughout the year (viz., gratitude prayers; blessing prayers; confession prayers; etc.).
- We gave final approval to **Article 3: Creation and Humanity** (Explanatory Notes); **Article 4: Sin and Evil** (Explanatory Notes) and **Article 6: Nature of the Church** (Explanatory Notes; Living the Confession [FAQs]) as part of our Confession of Faith Resource Revision Project.
- We are in the final approval stage for **Article 5: Salvation** (Explanatory Notes); **Article 7: Mission of the Church** (Explanatory Notes), and **Article 9: Lord’s Supper** (Explanatory Notes). These are presently on the [CCMBC website](#) inviting feedback.
- We gave final approval to our “Loving Well our Trans Neighbours, Friends, and Family” for

distribution to our pastors and church leaders.

- We partnered with MB Seminary and BCMB to oversee the **Pastors Credentialing Orientation** May 28-30, 2024 at Columbia Bible College (Abbotsford) with about 70 participants. We agreed that in 2025, PCO would become a regional event alternating between west (BC/AB/SK) and east (MB/ON/QC) with shared planning and implementation from these provincial conferences.
- We made a decision to discontinue the publishing of new topics in our **NFLT Pamphlet Series** and evaluate our existing pamphlets for relevance and constituency demand.
- The NFLT spent some significant time deliberating how we should navigate our 1999 and 2006 discussions around women and church leadership roles. We are continuing to talk about this in light of the reality of significant differences and perspectives across our national family. We do hope that all of CCMBC’s member organizations and local churches can encourage and facilitate leadership development for gifted women within their community.

Besides all of these more formal NFLT involvements, I enjoyed writing the **Q&R Corner** in the *MB Herald Digest* addressing such topics as Progressive Christianity (Feb); the Nature of Suffering in Hell (April); Burial or Cremation? (Aug); the Role of Israel Today (Oct); and Children Leaving the Faith (Dec). I also joined the *Direction* journal Editorial Council as CCMBC’s representative. The Fall 2024 issue was dedicated to the publication of presentations from Equip 2023 so I revised my “**Why Church?**” presentation and had it published there. Whenever possible, I try to say yes to serve in local churches and this year, I had the opportunity to teach a “From the Garden to the Desert: Genesis to Deuteronomy” summer course and an Old Testament Survey Fall course. These made my life very full but were very enjoyable.

While we celebrate all the highlights from 2024 (and thank God for so many answered prayers!), we continue to engage around the following items for 2025:

- Our CCMBC theme for 2025 is “**Pray First! Pray Always!**” so our monthly prayer column will have this new name. We will be working slowly

through short phrases from the Lord's Prayer each month. We have invited some new writers from across the country to contribute to the column.

- We are actively planning and anticipating an excellent **Equip 2025** conference from October 21-23 at NKMB Church, Winnipeg. Our theme is: **"The Gospel, Peacemaking, and the Kingdom: God's Peace in an Age of Conflict, Chaos, and Confusion."** More information [here](#).
- We are working with MB Seminary and ONMB to host the **PCO 2025: Getting to Know the Family!** (May 6-8, 2025) at Behta Darya Community Church (Mississauga, ON). More information [here](#).
- We continue to give significant effort to our **Confession of Faith Resource Revision Project** and hope to process new explanatory notes for **Article 10: Discipleship; Article 11: Marriage, Singleness, and Family; Article 12: Society and State; and Article 13: Love and Nonresistance.** (Articles 12 and 13 will be the special focus of Equip 2025.)
- We have been asked to work on other resources related to **Medical Assistance in Dying (MAiD)** and about **divorce and remarriage**—especially in reference to pastors/leaders. It was deemed wise to wait for the completion of the Explanatory Notes on Article 14: Sanctity of Life and Article 11: Marriage, Singleness, and Family before addressing these topics. It is hoped that resources will become available for churches and pastors later in 2025.

My prayer is always that everything that I do and that we do together as a family would reflect faithfully the character and mission of King Jesus and God's Kingdom. As we live into God's Kingdom story of 2025, may we engage fully into the Lord's Prayer, calling out to God to bring his Kingdom to earth as it is in heaven—and participating in disciple-making as a dimension of the Kingdom work in the world. Blessings and Shalom in Jesus as you pray and serve in your family, church, and community!

If you have suggestions, encouragements, or thoughts, feel free to email them to us at listeningwell@mbchurches.ca



Ken Esau

National Faith and Life Director



PCO Group 2024

2025 NATIONAL FAITH AND LIFE TEAM

- RICHARD LOUGHEED
AEFMQ Designate
- RYAN JANTZI
ONMB Ministry Director
- MATT UNRUH
ONMB Representative
- CONNIE MAIER
NFLT Member-at-Large (ONMB)
- JASON DYCK
MBCM Director of Church Ministries
- WALTER FAST
MBCM Representative
- PHIL GUNTHER
SKMB Director of Ministry
- RICK SCHELLENBERG
SKMB Representative
- PAUL LOEWEN
ABMB Provincial Director
- LAURENCE HIEBERT
ABMB Representative
- REG TOEWS
BCMB Executive Director
- KRISTAL TOEWS
Member-at-Large (BCMB)
- KEITH REED
MB Seminary Representative
- CAM STUART
CCMBC National Director
- KEN ESAU
NFL Director



2024

IMPACT REPORT

CELEBRATING OUR PARTNERSHIP IN THE GOSPEL

I don't like it when people ask me what my favourite Bible book (or verse) is.

I love it all!

But if I had to identify a book that feels particularly powerful right now, it would likely be Revelation.

In a world that is unstable, unpredictable, and deeply challenging for disciples of Jesus, Revelation breaks in with power and completely reorients our perspective. And just when we are about to give up, the Revelation of Jesus Christ to John explodes into our experience with:

Grace and peace to you from him who is, and who was, and who is to come, and from the seven spirits before his throne, and from Jesus Christ, who is the faithful witness, the firstborn from the dead, and the ruler of the kings of the earth.

To him who loves us and has freed us from our sins by his blood, and has made us to be a kingdom and priests to serve his God and Father—to him be glory and power for ever and ever! Amen.

"Look, he is coming with the clouds," and "every eye will see him, even those who pierced him"; and all peoples on earth "will mourn because of him." So shall it be! Amen.

"I am the Alpha and the Omega," says the Lord God, "who is, and who was, and who is to come, the Almighty."

Wow!

Whatever issue, problem, oppression, persecution, or struggle you or your church are facing, remember that **the eternal, almighty, triune God of the universe is still in power!**

We have hope because of who God is.

At MB Seminary, whether teaching about leadership, spiritual care, mission, biblical studies, theology, or history, our heart is to draw people closer to God. And to equip others to do the same. Now more than ever, we need to have our eyes on God.

Thank you for supporting, encouraging, and partnering with MB Seminary this past year!



Mark Wessner, Ph.D. is President of MB Seminary and Associate Professor of Biblical Studies for Leadership

SHAPING LEADERS, CHANGING LIVES

The first chapter of Philippians is a powerful text that speaks directly to our hearts.

In verses 4-5, Paul writes, "In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now."

Did you catch what Paul said causes him to pray with joy? Partnership in the gospel.

Not wealth, not success, not fame.

Partnership in the gospel.

This is the heart of our Teaching Church partnerships across the country. Through each unique ministry relationship, MB Seminary comes alongside churches and conferences to help educate and equip leaders and church families to "reach Canada and beyond with the Good News of Jesus Christ."

We've experienced many encouraging experiences during four years of Teaching Churches, including **launching our first partnership with WMB Church in Waterloo, Ontario, this fall.**

And as we look ahead, this June, MB Seminary and Willingdon Church will celebrate the first cohort of graduating students who will have completed their entire Masters degrees while staying in their church community and serving in their ministry contexts!

This would not be possible without your partnership in the gospel. On behalf of our students and ministry leaders, thank you for supporting MB Seminary!

-Dr. Mark Wessner



ONMB

With you, we are partnering with **Ryan Jantzi**, Ministry Director for the Ontario Conference (ONMB) to help equip pastors and lay people through our new Teaching Church in Ontario.



This new Teaching Church is exciting because it will impact both our pastors and our churches. "An increasing number of our pastors are beginning as a mid-career, mid-life shift. Existing life responsibilities mean most will never attend seminary in a traditional on-campus format. And yet, deep theological formation still matters! It's been exciting **to see a number of our pastors learn together, within our evangelical Anabaptist MB framework**, in ways that weren't previously accessible. I believe that the development of the Teaching Church Partnership will enable ONMB toward a more faithful and fruitful collective witness to Christ."

Further, "Many people scattered across our churches have never had the opportunity for theological formation at an academic level, for various reasons. The level of participation at the first Teaching Church Partnership offering at WMB Church indicates that there is a hunger for this. What a joy to see lay **people young and old learning alongside** some of our pastors who are studying for credit." One lifelong learning participant expressed thankfulness:

"I am so thankful to have the opportunity to take part in this workshop. Thank you for coming to Ontario. I look forward to the next one."

Your partnership in the gospel is making an impact in ONMB and churches across the country!

MB CHURCHES

With you, we are partnering with **Connie Maier**, Pastor of Outreach & Implementation at Glencairn MB Church in Kitchner ON, to equip her church and others across the country.

She extended the invitation because, "I am a huge fan of biblical/theological training for both staff and lay folks within our conference. I did my seminary part-time, while serving as a lay leader in the church and loved the experience. I would hope that others would see the value in this opportunity and I was happy to spread the word with our Glencairn family. Having this hosted locally was a huge bonus for our churches in Ontario."

"I really believe MB theology has a unique gift to offer the broader church. **This partnership can help not only equip our people, but help them to see themselves as part of a larger family on mission together for Jesus.**"

"Good theological training has need of a multi-pronged approach in our churches and the MB teaching church model can play a strong role in strengthening theological depth within our churches here in Ontario."

Your partnership in the gospel is helping our MB churches connect and be on mission together!



MB STUDENTS

With you, we are partnering with three new graduate students who are benefitting from having access to world-class theological training close to home.

Scott Roes, Associate Pastor at Mapleview Mennonite Church, a congregation with a 150 year history, spoke appreciatively about the fact the MB Seminary was offering a course close to home for him. "It means that I can participate in MB Seminary courses. I am a part time pastor and I also have a dairy farm and a family. It would not be possible for me to travel to be part of these courses. Also the fact that the seminary courses are brought to local churches makes it even more appealing. There is always the option of taking online courses but being able to be in the same room as the professor and the other students is much more appealing."



Brad Sherk, Pastor of Discipleship at Waterloo MB Church, was asked about a highlight from the course, "Interpreting Scripture Today" that was taught by Dr. Mark Wessner. He replied, "My highlight was the personal connections made with my professor and with the other students. Since we were all pastors, we really bonded over working through the material of the course. Mark's videos that he made to give us feedback on our assignments were meaningful and helpful." Brad also expressed appreciation of being able to study close to home, allowing him to remain connected with his church family and saving time and resources.

Michael Reimer, youth ministry director at Cornerstone Community Church, shown here baptizing one of his youth, talked about his first seminary course being a rich experience because he was able to learn alongside people from his home church. He mentioned how meaningful it was "seeing how thoughtful and careful our approach is to seeing the depth of Scripture and understanding it well to apply it in our lives today." "The course has impacted my ministry by giving helpful language, methodology, and experience in diving DEEP into Scripture to let it have all the more impact and effect on how I carry myself as someone who wants to be deeply impacted by God and His word."



-Terry Kaethler

Your partnership in the gospel is helping to train our MB pastors in their home church context!

GROWING CAPACITY

CELEBRATING PARTNERSHIPS ACROSS THE NATION



GRADUATE HRS TAUGHT

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Jesus called his disciples to be his "witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth" (Acts 1:8 NIV), levels of Kingdom investment that radiate like concentric rings. Our Jerusalem is the community of MB churches, and our Judea and Samaria are the sisters and brothers we have been training through our partnership at ACTS for over 25 years. Our graduates are serving literally to the ends of the earth.

-Dr. Brian Cooper



MB STUDENTS EQUIPPED

In every church there are gifted people with the ability to lead and the capacity to learn. Through our growing partnerships, we are equipping individuals for ministry right now, including some who are discerning and living out God's call to lead our MB churches. But we're only beginning. How might God be calling you?

-Dr. Brian Cooper

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ONLINE STUDENTS REACHED

Not every student can uproot to go to seminary, nor is every student near an MB Teaching Church. Our growing online programs help extend our seminary's reach and accelerate degree completion for our students. This year our faculty taught 19 online courses and helped equip 117 students, some even as far away as Hong Kong!

-Dr. T. Anderson

117



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LIFELONG LEARNERS EQUIPPED

Teaching Churches is more than knowledge seekers. This was my lesson as I met with a group from the Alberta Conference at Sunwest Church in Calgary. The group had gathered to consider how to pastorally respond to MAiD (Medical Assistance in Dying). As an Educator, I knew lifelong learning to be about gaining knowledge, skills, and experience for personal growth. My heart was blessed as I realized in that room I had lifelong learners seeking to learn and grow as faithful disciples of Jesus. No degree seekers, but definitely kingdom seekers!

-Dr. Gloria Woodland



DEVOTIONAL READERS ENCOURAGED

The author of Hebrews states that the word of God is "living and active, sharper than any two-edged sword" (Heb 4:12). What we read in the Bible has *life*, which makes it different from anything else ever written. One of the reasons why we produce a devotional for Advent and Easter is to encourage people to open their Bibles and hear from God through Scripture, something that over 2,500 readers did this past year. I love to direct this project because no matter how many times readers might look at the same passage, God finds ways to speak to us in new and refreshing ways!

-Keith Reed

2525



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Picture this: a neighbor down your street invites you and your household to share a meal around their table. There's the initial awkwardness of introductions, but soon, laughter and heartfelt conversations fill the room. At that table, you're reminded of Jesus' invitation: "Every time you do this, do this in remembrance of me."

Now imagine hearing that this is happening in homes across your town, city, and beyond. Jesus is moving in our midst!

Can you envision a community where every street becomes a place of welcome, where open tables create space for neighbors to meet each other and meet Jesus? This vision of hospitality and connection isn't just a dream—it's a calling for us as followers of Christ.

Around the world, open tables are a powerful way the Gospel spreads among the least reached. In an age of loneliness, there's an urgent need to practice the Gospel in a "with you" posture—listening together, eating together, and growing together.

At Multiply we are equipping individuals and churches to embrace this vision: "A missionary living on every street." Imagine the transformation as Christ's love reaches every home in our communities through intentional relationships and shared meals.

As you read this report, we hope you'll be inspired and encouraged to carry this vision into your daily life. Together, let's make disciples who make disciples, that every heart may come to know the goodness of our Lord Jesus.

Lloyd Letkeman
Multiply Mobilizer Central Canada

Church Mission Resourcing: In-House Modules

Modules

In 2024, we celebrated our third year of partnership with The Meeting Place by facilitating Living Missionally: Practical Steps in Reaching Your Neighbours. In addition, we celebrated our third year of partnership with Fort Garry MB Church in hosting our FOCUS Internship program and reaching the surrounding community of new immigrants in English lessons and Bible studies.

SOAR Central Canada

SOAR is a mission training program for church teams of all ages to engage the local community during their Spring or Summer Break. Teams come for a three to eight day encounter which includes an orientation, assignment and debrief component. We see so much transformation that leads to them becoming missionaries on their own streets. For more information, please check out the [SOAR](#) webpage.

SOAR SASK

SOAR SASK 2024 had 7 teams from Saskatoon and the surrounding area come together at West Portal Church for a week of learning, growing, and serving Jesus throughout Saskatoon. The teams served all around Saskatoon, from serving food to people who face food insecurity, playing games with the elderly in a care home, to sorting items at a thrift store. Our hope throughout doing a program like SOAR, is that people will take what they are learning and experiencing with Jesus, and apply it to their everyday lives.

[SOAR Sask](#)
[Ryan & Terri Epp](#)

SOAR Heartland (Manitoba)

In March 2024, we had 17 teams join us at Westwood Community Church with almost 400 participants. The space was filled with eating together, worshiping together, and growing together. Teams served at ministries all around Winnipeg. We also had a group of about 15 people who came to experience SOAR in Winnipeg with the hope of bringing it back to their home communities. For more information, please check out the [SOAR Heartland](#) webpage.

SOAR Alberta

SOAR Alberta took a year break as churches continue to gain vision for SOAR. The 2025 year of SOAR has been the focus for planning and mobilizing and we are working on five church groups that we hope will attend. We look forward to sharing more next year.

[SOAR Alberta](#)
[New SOAR AB Video!](#)
[Jaymie Scotney](#)

ACTION

This is a flexible mission training program for individuals, families, and groups wanting to explore life on mission whether overseas or in their neighbourhood. Over the past 3 years ACTION has been partnering with Horizon College's Global Discipleship Certificate. This past year we walked alongside 2 Horizon Students and 1 young man who joined from a Saskatoon church,



having them train before going overseas alongside our SOAR Saskatchewan program. Once in Panama they joined a small team from our MB Panamanian churches and together they trained many people in children's ministry and led a number of children's carnival type events in multiple churches across Panama. For more information, please check out the [ACTION](#) webpage.

The Impact Award

This unique award continues to help churches develop a mission-sending culture for first-year university students and continue a journey of discipleship alongside them. Churches apply for \$2000 of direct funding intended to be used as a missionary stipend for students in their first year of university. This year we have two Award winners from Central Canada. There is capacity for many more award winners in 2025-2026! Applications are open until the end of June. Randy Krahn joined our team and became our main contact person for the Impact Award. For more information, please go to our [Impact Award](#) webpage or contact your regional Multiply office.

TREK Central Canada/Global

Multiply's North America TREK program did not run this past year due to a low number of applicants. The TREK leadership team is planning to run the program in September 2025, with plans of sending teams to Brazil and Germany. For more information, please check out the [TREK](#) webpage.

FOCUS Internship

This eight-month discernment bridge supports and equips you along a journey toward long-term ministry or marketplace mission. The program starts with two months of training and equipping in Winnipeg, followed by a seven-month internship in either an international or North American location. This year's interns came from across the globe and varied in ages from 19 to 40. One family along with their 5 kids has partnered with the Brazil conference. A couple of the single adults are serving in Thailand among Myanmar refugees and then three other singles are currently serving in Canada. For more information, please check out the [FOCUS](#) webpage.

Missionaries from Central Canada

In 2024, there were twenty-two missionaries from Central Canada serving in eight different countries around the world. Supporting your international workers monthly allows them to focus on making Jesus known among the nations.

D and S (Abbotsford, BC & Hepburn, SK) are serving the national church of South Asia by providing support and resources. D also serves on the Missional Leadership Training Team.

D and M (Saskatoon, SK) returned from Austria this year. They are now serving in a local mission leadership role at West Portal MB Church in Saskatoon, SK.

Cory and Masami Giesbrecht (Winnipeg, MB) serve in Osaka with the Ishibashi church and as liaisons for Multiply with the Japan MB Conference. They will be hosting an ACTION program this Spring.

Doris Goertz (Winnipeg, MB) This year we celebrated Doris' long term ministry in Japan. Doris retired this fall after several decades of ministry in Japan. Currently Doris is navigating becoming a Winnipegger again. Thank you Doris for your faithfulness!

Sandra and Isra Plett-Chavez (Steinbach, MB) and **Jen Schmidt** (Elm Creek) serve at the Matthew Training Centre in Guadalajara, Mexico. They provide cross-cultural training and discipleship for mission interns.

Joan Godard (Cawston, BC) serves part-time in Member Care.

Jeremy and Adrienne Penner (Steinbach, MB) continue to serve in Thailand where they are focusing on making disciples among the Burmese church plants. Baby Caleb arrived in December!

Dave and Louise Sinclair-Peters (Williams Lake, BC) serve in Thailand on the Myanmar border providing Burmese leaders with mentoring, training, and in business as mission.

Liana Penner (Saskatoon, SK) is presently working as an educational assistant and working in a 20% capacity with Multiply together with Ryan and Terri in Saskatoon.

Rebecca Hiebert (Moose Jaw, SK) serves local leadership in Thailand, making disciples and planting Thai churches.

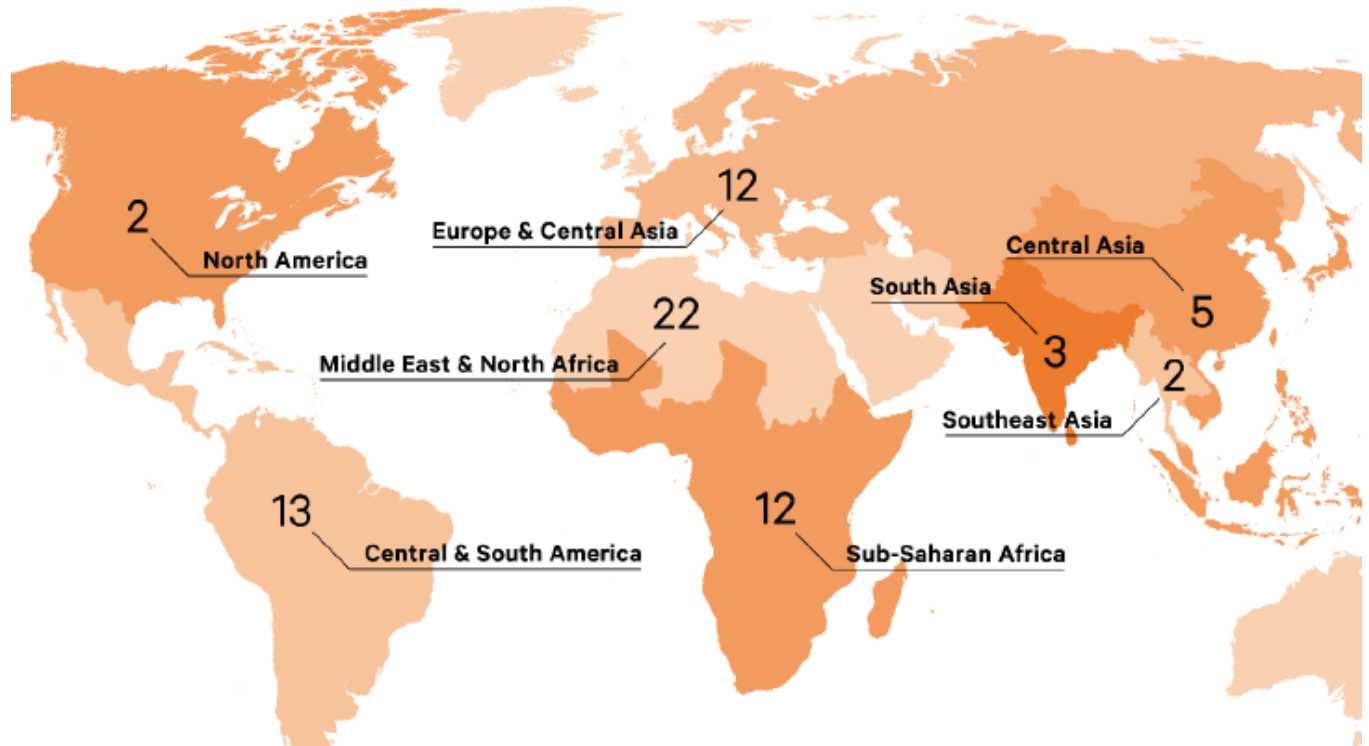
A and R are in Asia and serve a church plant among Muslim believers.

Lavern Pratt (Saskatoon, SK) has been serving in Panama with the local conference since March 2022.

Rick and Karen Sawatzky (Winkler, MB) served in Lithuania and recently returned to Winkler MB. They supported young church plants through visitation, hospitality, and embracing their role as spiritual grandparents to these young believers and their families.



Nations where regional teams are sharing *Jesus*



Our Family ON MISSION IN 2024

God is on a Mission. Jesus sends disciples, empowered by the Spirit, on God's mission to love, reconcile, and transform people of all nations.

Joining God's Mission. Together, we send disciples to make disciples who make disciples, that the world may know Jesus.

There are still thousands of **people groups lost without Jesus**. In each of the regions we serve, our network supports teams that are dedicated to loving specific groups of people. This year, 297 MB churches partnered with Multiply in at least one of our three mission strategies.

1 SENDING OUT MISSIONARIES

In 2024, **79 long-term workers**, sent from North America, served on teams around the world.



2 PARTNERING WITH NATIONALS

In 2024, we continued to encourage nationals in **71 nations**, walking closely with them and connecting them with those in North America who pray, give, and send missionaries where needed.



3 HELPING DISCIPLES MULTIPLY

In 2024, **819 everyday disciples** participated in **15 Mission Training Programs** based in North America, and thousands more in our global network participated in similar training worldwide.

together that the world may know *Jesus*

Financial Overview



Fiscal Year in \$USD: June 2023 - May 2024

We are thankful to God and to our donors that we continue to be in a healthy financial position. Our board of directors authorized us to invest \$540K of our accumulated unrestricted reserves to further support our strategic initiatives for this fiscal year. This year we used \$397K of our reserves as shown below.

Net Results

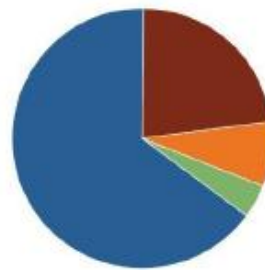
Fiscal Year Ended:	May 31, 2024	May 31, 2023
Revenue:	\$ 10,590,635	\$ 10,553,563
Expenses:	\$ 10,987,334	\$ 10,828,328
Net:	\$ (396,699)	\$ (274,765)

In addition to the net results shown here, our global workers and ministry projects have deployed \$542k of their restricted reserves which are held separately on our balance sheet. Combined, these projects have \$3.2M of reserves.

How Your Gifts Were Put to Work

Regional Teams Sharing *Jesus* | 65%

- Central & South America | 9%
- East Asia | 5%
- Europe & Central Asia | 15%
- Middle East & North Africa | 3%
- North America | 4%
(Indigenous & Immigrants)
- South Asia | 3%
- Southeast Asia | 14%
- Sub-Saharan Africa | 5%
- Worldwide Initiatives | 7%



23% | North American Church Engagement

- 16% | Facilitating MB Church Partnerships
- 7% | Mission Training Programs
(includes Short-Term Mission programs)

8% | Administration

Finance, IT, Legal & Governance

4% | Human Resources

Wellness, Equipping & Long-Term Missionary Training

Our Generous Donors



This financial summary represents the work of Multiply Network funded by US and Canadian churches and donors. For more info, contact our Director of Finance, Jeff Friesen at JeffF@multiply.net

More information on our Board and Executive Leadership Team can be found at multiply.net/about

2024-25 HIGHLIGHTS

March 2025

God is doing incredible work in the lives of students who are seeking to lean into their faith and launch their lives in ways that glorify God. Here are just a few highlights:

NEW PRAYER EMPHASIS:

Recognizing our utter dependence on God, we launched a regular staff prayer time, external prayer team and student-led weekly prayer.

CELEBRATING 100+ GRADUATES:

We celebrated God's transformational impact in over 100 CBC students at a packed graduation celebration with family and friends in April. May God do more than we can ask or imagine in and through these graduates as they follow and serve Jesus in the decades ahead.



100 STUDENTS LEARNING AND SERVING WEEKLY:

Every week over 100 students are serving and supporting local churches, ministries and community organizations while learning in real-time through internships and student practicums.



NEW CHURCH MINISTRY PROGRAM LAUNCHED:

Students discerning or preparing for a call to church ministry can now focus their studies in our new Church Ministry Program with concentrations in Biblical Studies, Worship Arts or Youth Ministry.

TRIPLE APPLICATIONS FOR FALL 2025:

With more new students this fall versus last fall, more total students this winter over last winter and triple the number of applications year-over-year for fall 2025, we are encouraged by fresh interest and momentum for CBC's three tracks: Bible/Church, Discipleship and Careers/Marketplace.

20 CAMPUS IMPROVEMENT PROJECTS:

A key focus for summer 2024 included updating our campus through over 20 improvement projects. We are working to modernize, increase accessibility and maximize the campus space.



A few years ago, God called me to teach the Bible, and I believe that when He calls, He provides. Without the generosity of partners like you, I could likely not afford this education.”

- Kyle Boschman
BIBLICAL STUDIES

MINISTRY WORKER TASK FORCE LAUNCHED:

Our churches need more young pastors and ministry workers ready to lead into the future. This task force is seeking to develop strategic steps and partnerships with churches, MB partners and other constituents to identify, equip and encourage more students to consider vocational ministry.

MILESTONES AND RECORDS FOR ATHLETICS:

All of our volleyball and basketball teams achieved significant team milestones and we can celebrate 8 PACWEST Athlete of the Week recipients, Coach of the Year for Rebecca Wiebe in Women's Volleyball and repeat Player of the Year for Women Basketball's Elissa Vreugdenhil.

Women's Basketball had their most successful season in program history and won a PACWEST silver medal after an 18-game winning streak left them ranked 8th in the nation and undefeated at home.

THANK YOU!

Thank you ABMB for your faithful encouragement and prayerful support as we work together to impact the next generation of wholehearted followers of Jesus!



STEVE BROWN

President
steve.brown@columbiabc.edu



JOEL KUMAR

Vice President,
Enrollment &
External Relations
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JEFF PETERS

Church Relations
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columbiabc.edu



February 20, 2025

Report for ABMBConference for 2024:

As of December 31, 2024, MMI has a total of 81 partnering churches.
Of these 81 churches, 15 churches are affiliated with Alberta Mennonite Brethren Conference.

Total policies held within these 15 partnering churches – 479 policies

MMI Insurance donated through requests made by any of our partnering churches a total of \$53,740 to various financial needs of church congregates or requests for community connected needs.

MMI Insurance donated in 2024 a total of \$154,355 to our 81 partnering churches, based on 1% of the premium from the policy holders associated with the partnering church.

MMI Insurance values our churches and the partnership we share with them. It is our hope that we can grow our church policy holders which in turn will allow us to contribute larger donation amounts to our churches.

Our goal is to continue to support and strengthen the partnering churches by assisting requests made through the Compassion Fund and donation money back to each church

Bernice Siebert
Constituency Relations
1-866-222-6996 Ext 630



Meeting Needs Together

Phone: 1 (866) 222-6996

www.mmiab.ca

Fax: 1 (866) 671-6733

Calgary

| Edmonton

| Grande Prairie

| La Crete

| Lethbridge



2025 Report to Churches

Thank you for being the church, the hands of Christ to minister to others at home and around the world.

Thank you for responding to crisis in the name of Christ all around the world! Your generosity, prayers, volunteer hours, hand-made comforters, and attention to needs even where the media doesn't go is inspiring. THANK YOU for partnering with MCC to be the hands and feet of Christ to bring hope where it is so very needed in 45 countries. At MCC, we thank God for our church partners at home and around the world.

Each week, MCC announcements and links to information and stories are sent to churches. Anyone can be on the list, contact us at 403-275-6935 or office@mccab.ca

Call MCC for speakers, workshops on indigenous or refugee topics, or to plan a kit-packing event. We are happy to come to your youth, young adult, and adult gatherings!

Highlights that will be reported in next year's Annual Impact Report:

- our first SOLD-OUT Grow Hope Year with all 344 acres sponsored!
- 2024 Relief Sale at the Bergthal Retreat Centre
- Golf Tournament
- GO!100
- a Learning Tour to Colombia and so much more!

Mark your calendar for the Relief Sale on May 31, 2025 at Bergthal Retreat Centre!

DONITA WIEBE-NEUFELD
CHURCH ENGAGEMENT COORDINATOR
MCC ALBERTA



RYAN SIEMENS
EXECUTIVE DIRECTOR
MCC ALBERTA



Program Highlights

from April 1, 2023 to March 31, 2024

\$4,159,148

donated to MCC Alberta

7710

donations made in Alberta

Scan here to read Alberta's Annual Impact Report



398

active MCC Thrift volunteers



1716

comforters shipped from Alberta



35

indigenous-led organizations engaged



45

speaking engagements in churches



52

refugees welcomed to Alberta